

27 June 2025

Tēnā koe

LOCAL GOVERNMENT OFFICIAL INFORMATION AND MEETINGS ACT Request: 2025-26

Thank you for your email of 4 June 2025 attached as **Appendix One**.

Your request has been considered under the Local Government Official Information and Meeting Act 1987 (the Act). The response to your request is in the number order of your request below.

1. Personnel

- a. For the last financial year, there were no staff dismissed for poor performance.
- b. Not applicable.
- c. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$100,000 was 15 (*based on pro-rated total remuneration incl superannuation*).
- d. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$200,000 was 1 (*based on pro-rated total remuneration incl superannuation*).
- e. The mean and median remuneration for the Council, and its CCOs is \$75,376, and Median is \$68,788 (*based on pro-rated total remuneration incl superannuation*).

1.1 Management

- a. The FTE number of managers employed was 13.75.
- b. The Taxpayers' Union defines a manager as: any staff member who is responsible for a team of staff, or who has employees reporting to them and organises them to achieve their department's or organisation's specified goal.
- c. The ratio of management to total staff numbers 5.71.
- d. The average and median salary of a manager is: Average is \$127,313, and the Median is \$126,925 (*based on pro-rated salaries*).

1.2 Communications

- a. The FTE number of communications and marketing staff employed is 2.5
- b. The average is \$61,653 and the median salary of communications and marketing staff is \$49,140 (*based on pro-rated salaries*).

1.3 Core services

- a. The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure is 32.15.

- b. The Taxpayers' Union defines infrastructure FTE as hours worked by staff who are directly responsible for maintaining council assets and services, including physical involvement in environmental services, stormwater, roading, water supply, wastewater, and solid waste management.
- c. The FTE number of staff employed to provide regulator functions is 16.73.
- d. The Taxpayers' Union defines Regulatory FTE as hours worked by staff who are directly responsible for upkeeping and enforcing council functions and income, including parking, democracy services, rates collection, building and planning consents, and health licencing.
- e. The FTE number of staff employed in customer-facing roles is 15.28.
- f. The Taxpayers' Union defines Customer Service FTE as hours worked by staff who are directly responsible for communication and providing aid for members of the public, such as libraries, pools, art galleries, venues and events, and customer service, whether in person or by phone.

2. Payments to third parties

- a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST was \$17,250.
- b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST was \$31,270.05.
- c. The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST was paid to Taituara (*formally SOLGM*) was \$18,952.99.

3. Audit and Risk Oversight

- a. How many members are on the Council's Audit and Risk Committee (or equivalent)?
- b. Does the Council have independent members on the Committee?
- c. Is the Chair of the Committee an independent member?
- d. Does the Council have a lawyer (with a current practising certificate) on the Committee?
- e. Does the Council have an accountant (with a current practising certificate) on the Committee?
- f. Does the Council have a code of conduct requiring political neutrality from Council staff?

Our response to your above questions is publicly available in our website, you can view the information here: [LGOIMA requests & responses | Carterton District Council](#)

4. Payments to third parties

We note that question 4 appears to be the same question as question 2. If so, refer to question 2 for our response.

Please note, the Council proactively publishes LGOIMA responses on our website. As such, we may publish this response on our website after five working days. Your name and contact details will be removed.

Thank you again for your email. You have the right to ask an Ombudsman to review this decision. You can do this by writing to info@ombudsman.parliament.nz or Office of the Ombudsman, PO Box 10152, Wellington 6143.

Ngā mihi nui, nā

A handwritten signature in blue ink, appearing to read 'Geoff Hamilton', with a stylized flourish at the end.

Geoff Hamilton
Chief Executive
Carterton District Council

RELEASED UNDER LGOIMA

From: Ratepayers' Report <ratepayers.report@taxpayers.org.nz>
Sent: Wednesday, 4 June 2025 3:49 pm
Subject: Ratepayers Report 2 – Request for Information – Taxpayers' Union

Importance: High

Follow Up Flag: Follow up
Flag Status: Completed

Caution: This email originated from outside the council. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon

This is request 2 of 2 in preparation of the Taxpayers' Union Ratepayers' Report for the 2023/24 financial year.

This is a request for information under the Local Government Official Information and Meetings Act 1987. Please use **GST inclusive** figures where applicable.

I request the following information for the **2023/24 Financial Year**:

1. Personnel

- a. The total number of staff dismissed due to poor performance in the last financial year.
- b. If applicable, the FTE number of staff employed by council-controlled organisations.
- c. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$100,000.
- d. The total number of staff including those employed by council-controlled organisations receiving remuneration in excess of \$200,000.
- e. The mean and median remuneration for the Council, and its CCOs.

1.1 Management

- a. The FTE number of managers employed
- b. The Taxpayers' Union defines a manager as : any staff member who is responsible for a team of staff, or who has an employees reporting to them and organises them to achieve their department's or organisation's specified goal.
- c. The ratio of management to total staff numbers
- d. The average and median salary of a manager

1.2 Communications

- a. The FTE number of communications and marketing staff employed
- b. The average and median salary of communications and marketing staff

1.3 Core services

- a. The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure.
- b. The Taxpayers' Union defines infrastructure FTE as hours worked by staff who are directly responsible for maintaining council assets and services, including physical

involvement in environmental services, stormwater, roading, water supply, wastewater, and solid waste management.

- c. The FTE number of staff employed to provide regulator functions
- d. The Taxpayers' Union defines Regulatory FTE as hours worked by staff who are directly responsible for upkeeping and enforcing council functions and income, including parking, democracy services, rates collection, building and planning consents, and health licencing.
- e. The FTE number of staff employed in customer-facing roles
- f. The Taxpayers' Union defines Customer Service FTE as hours worked by staff who are directly responsible for communication and providing aid for members of the public, such as libraries, pools, art galleries, venues and events, and customer service, whether in person or by phone.

2. Payments to third parties

- a. The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST.
- b. The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST.
- c. The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST.

3. Audit and Risk Oversight

- a. How many members are on the Council's Audit and Risk Committee (or equivalent)?
- b. Does the Council have independent members on the Committee?
- c. Is the Chair of the Committee an independent member?
- d. Does the Council have a lawyer (with a current practising certificate) on the Committee?
- e. Does the Council have an accountant (with a current practising certificate) on the Committee?
- f. Does the Council have a code of conduct requiring political neutrality from Council staff?

4. Payments to third parties

- a. The total payments made by the council or any CCO to any Chamber of Commerce, including GST
- b. The total payments made by Council or its any CCO to Local Government New Zealand (LGNZ), including GST
- c. The total payments made by the Council or any CCO to the New Zealand Society of Local Government Managers (SOLGM) including GST

We do not wish to cause unnecessary expense or burden on your bureau. If clarification of any of our requests is needed, please call or email. Likewise, if a request proves unnecessarily burdensome in form and we are likely to be able to adjust it to be more specific or better suited to your information systems without losing the benefit of what is sought, please also get in touch. If there is likely to be a delay in being able to assemble or provide some of the information requested, please provide the rest of the information as it becomes available. To avoid unnecessarily printing and postage costs, we ask that you send a confirmation of receipt, the response and any other correspondence to ratepayers.report@taxpayers.org.nz. Please include the following reference in the subject line – Ratepayers Report LGOIMA Request.

If you have any questions, please reply directly to this email. We expect a response within twenty working days.

Many thanks

Local Government Campaigns Manager | New Zealand Taxpayers' Union | Auckland Ratepayers' Alliance

Mob [REDACTED] | Email [REDACTED]@[Taxpayers.org.nz](mailto:[REDACTED]@Taxpayers.org.nz)