

23 May 2023

██████████  
██████████@taxpayers.org.nz

Dear ██████████

**LOCAL GOVERNMENT OFFICIAL INFORMATION AND MEETINGS ACT Request: 2023-23**

Thank you for your email of 24 April 2023 to the Carterton District Council requesting the following information:

*"...for the financial years 2020/21, 2021/22 and 2022/23:*

- *Number of employees made redundant broken down into compulsory and voluntary redundancies. Please also provide total amount of redundancy pay-outs - compulsory as well as discretionary.*
  - *For each compulsory redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:*
    - *Amount paid out as statutory redundancy payment.*
    - *Amount paid out as discretionary redundancy payment.*
    - *Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70.*

*For each voluntary redundancy, please provide the number of cases where the employee was eligible for payment of pension. For each of these cases, please provide following:*

- *Amount paid out as statutory redundancy payment*
- *Amount paid out as discretionary redundancy payment*
- *Age of the employee in bands of 5 years i.e. 50-55, 55-60, 60-65, 65-70, over 70.*

*Please provide following information for all cases of where the employee was eligible for early payment of pension:*

- *Amount paid in statutory redundancy payment*
- *Amount paid out in discretionary redundancy payment*
- *Age of the employee in bands of 5 years i.e. 55-60, 60-65, 65-70, over 70,*
- *Total strain cost to the pension fund for early payment of pension due to redundancy.*

- *If possible please break down this figure into strain costs due to voluntary and compulsory redundancy."*

Your request has been considered under the Local Government Official Information and Meeting Act 1987 (the Act).

In response to your request, for the financial year 2020/2021, CDC had one voluntary redundancy (no compulsory redundancies). The redundancy payment amount you are requesting we are withholding under section 7(2)(a) of the Act, as it is necessary to protect the privacy of natural persons.

The age of the employee was in the band 60-65.

There were no redundancies in the 2021/22 or 2022/23 financial years.

Referring to the rest of your requests relating to payment of pension, we are interpreting 'pension' to be a council provided pension. Therefore, the information you are seeking relating to the council pension is not relevant, as no council pension is paid.

Where information has been withheld under section 7(2), I have considered, as required under section 7(1) of the Act, the public interest considerations favouring its release. I have identified no public interest considerations which outweigh the need to withhold information at this time.

Please note, the Council now proactively publishes LGOIMA responses on our website. As such, we may publish this response on our website after five working days. Your name and contact details will be removed.

Thank you again for your email. You have the right to ask an Ombudsman to review this decision. You can do this by writing to [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz) or Office of the Ombudsman, PO Box 10152, Wellington 6143.

Yours sincerely



Kelly Vatselias  
**Corporate Service Manager**  
**Carterton District Council**

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